



HR ANALYTICS BROCHURE

Train to be a skilled HR Analyst



PROGRAM OVERVIEW

→ **Saturday Live Classes for 4 months**

→ **1-month internship**

→ **LinkedIn Optimization**

→ **CV Review**

→ **Post-Training Support**

→ **Mentorship Sessions**

→ **Career pathway guidance**





WHY CONSIDER HR ANALYTICS

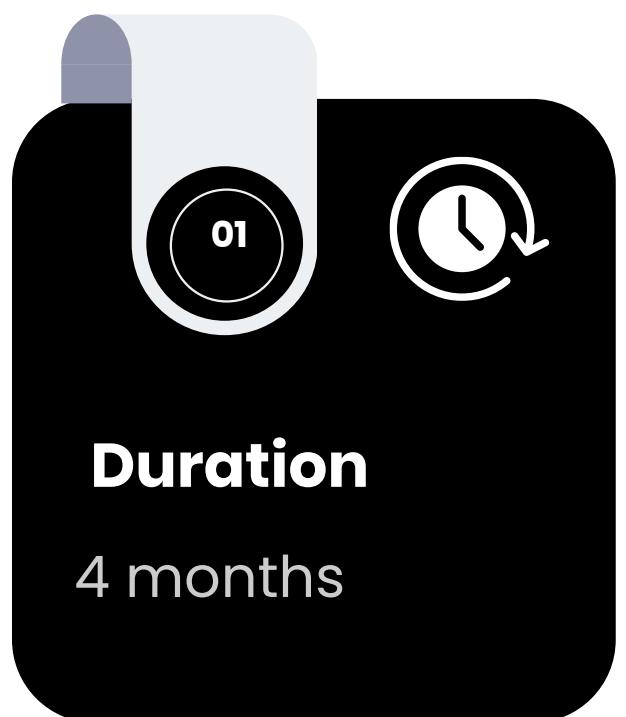


HR Analytics gives you the ability to transform workforce data into strategic intelligence that drives smarter people decisions. In today's economy, organizations no longer rely on intuition alone; they need data-driven insights to predict talent outcomes, optimize workforce planning, and improve employee performance and retention. This shift has made HR Analytics one of the most critical and high-leverage capabilities in modern organizations.

Learning HR Analytics equips you with the technical and analytical mastery to collect, analyze, and interpret complex people data. You move beyond basic HR reporting to building predictive models that forecast hiring needs, identify attrition risks, and measure the impact of HR initiatives. By bridging the gap between human behavior and data, you turn raw workforce information into actionable insights that drive organizational success.

Beyond strong career opportunities, HR Analytics empowers you to solve complex people challenges at scale. It is a future-ready discipline that keeps you at the forefront of workforce innovation, giving you the power not just to respond to organizational change, but to strategically shape the future of work.

REQUIREMENTS

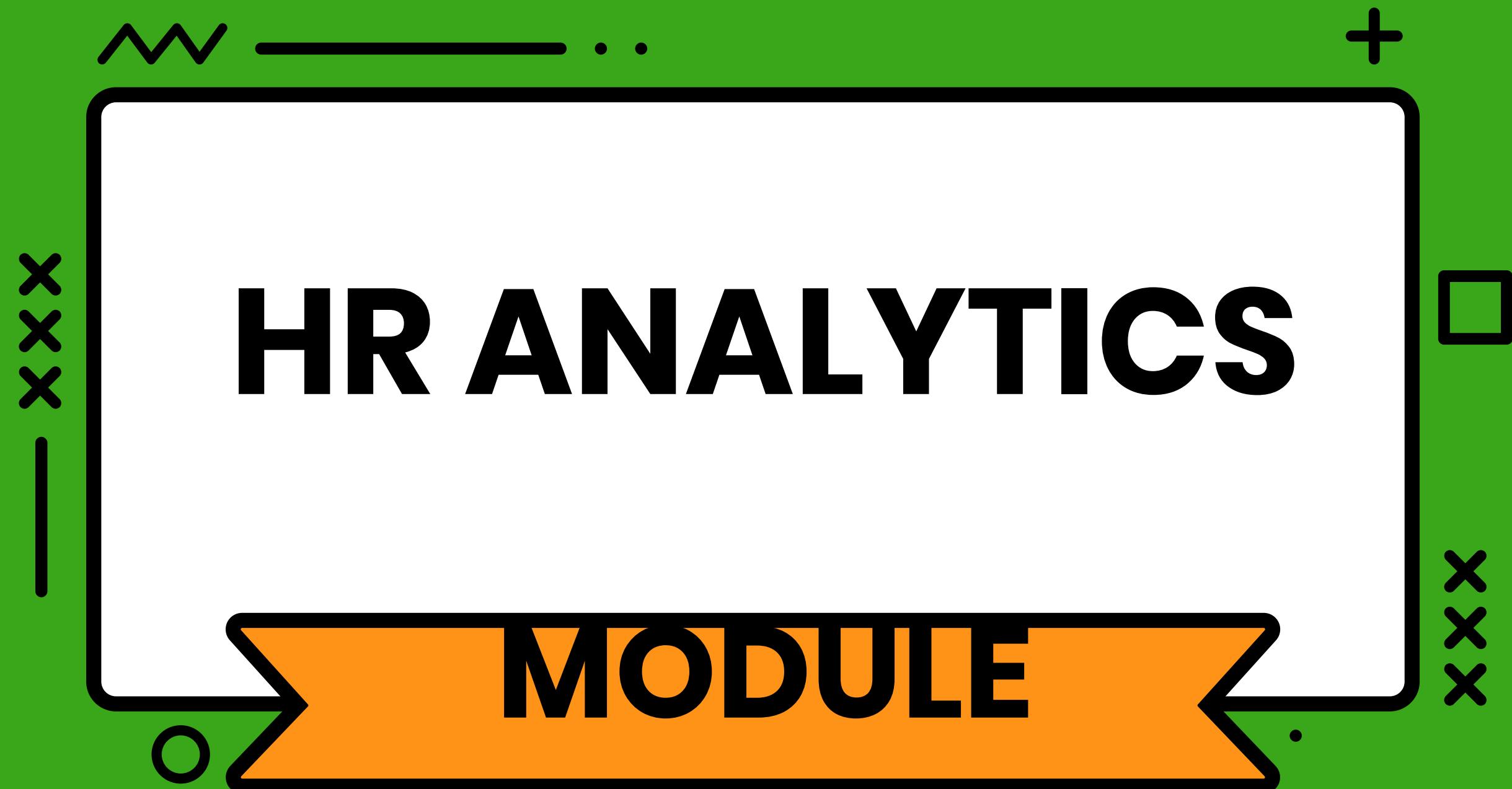


Build skills that solve problems, and your career will always be in demand.



OUR CURRICULUM





HR ANALYTICS



Module 1

Introduction to Excel

- a) Introduction to Excel Basics
- b) Excel interface/ Environment
- c) Cell Referencing

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Module 2

Formula & Functions

- a) Functions 1 (SUM, AVERAGE, COUNT, COUNTA, MAX, MIN etc)
- b) Functions 2
 - i) If, NestedIf and IFS
 - ii) If_And_Or
 - iii) Tables, Structured Referencing
- c) Functions 3 (Vlookup, Hlookup, Xlookup and Index-Match)

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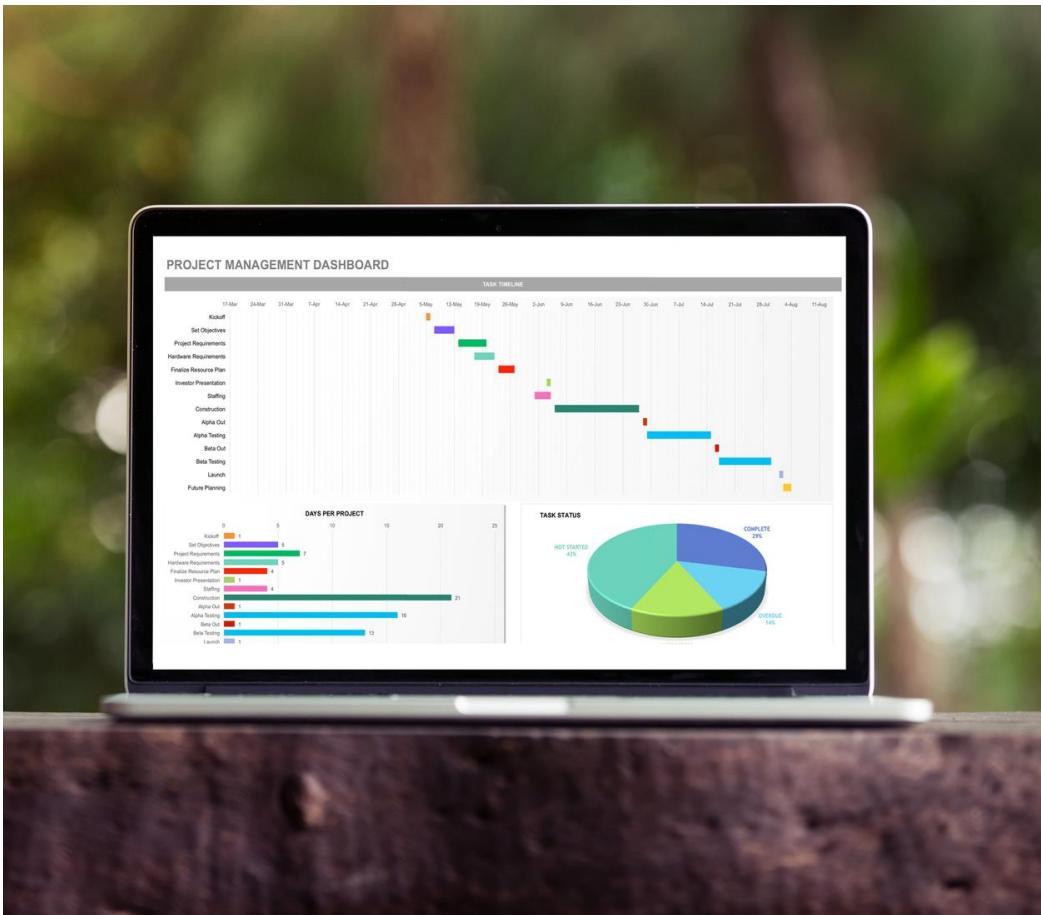


Module 3

Data Visualization & Dashboarding in Excel

- a) Business Problem
- b) Asking the Right Questions
- c) Pivot Tables
- d) Dashboard Building

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Module 4

Storytelling and Presentation

- a) Storytelling with Data
- b) Power Point
- c) Report Presentation

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Module 5

Real World Case Study

- a) Power BI Basic
- b) Power BI vs Excel
- c) Power BI Architecture
- d) The Power BI Workflow

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Module 6

- a) Power BI Dashboard Building
- b) Data Modelling
- c) Primary and Foreign Keys
- d) Fact and Dimension Table
- e) DAX

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Module 7

- a) Web Scrapping
- b) Power BI to Database (Import vs Direct Query)
- c) Power BI to Folder
- d) Power Bi to API Data Source

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Module 8

DAX and Dashboarding II

- a) DAX Functions II
- b) AI Visuals
- c) Dynamic Charts
- d) Intermediate Visualizations

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Module 9

Introduction SQL

- a) Importing and Restoring Data
- b) Functions, Joins, Having
- c) Writing SQL Queries

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Module 10

SQL Commands

- a) Importing and Restoring Data
- b) Functions, Joins, Having
- c) Writing SQL Queries



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Module 11

HR Metrics and KPIs

HR Data Privacy and Ethics

Module 12

**Talent Acquisition
Analytics**

Module 13

**Employee Performance
Analytics**

Module 14

**Employee Engagement
and Satisfaction**



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Module 15

Retention and Turnover
Analytics

Module 16

Strategic HR Analytics
Predictive HR Analytics

Industries That Employ HR Analytics

Technology and Software Companies

Finance and Banking

Healthcare and Pharmaceuticals

E-commerce and Retail

Telecommunications

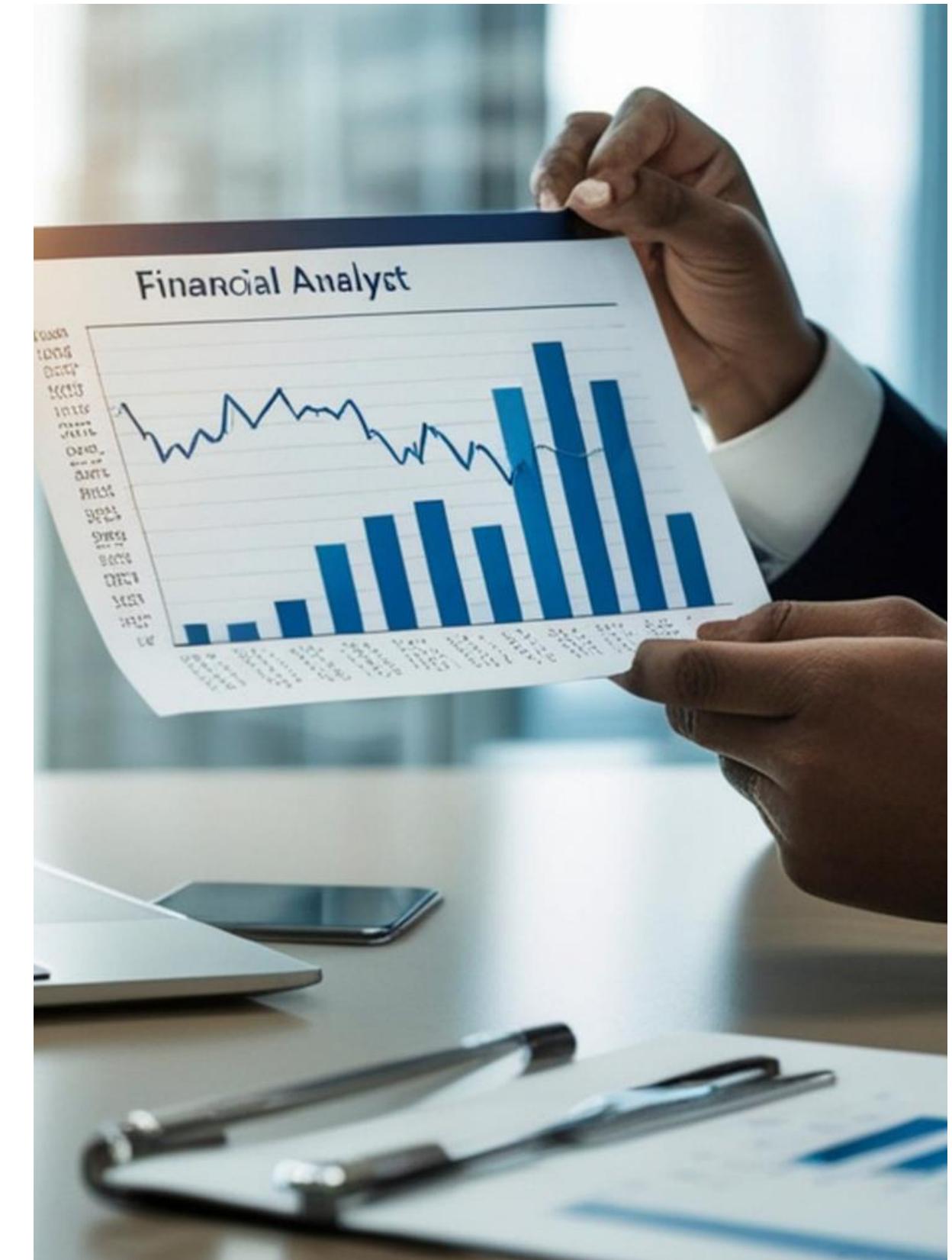
Manufacturing and Production

Energy and Utilities

Government and Public Sector

Education and EdTech

Media & Entertainment



WHY TRAIN WITH US?



**Practical, Job
Ready Training**



**Industry-
Standard Tools
& Technologies**



**Expert
Instructors With
Real Experience**



**Personalized
Mentorship &
Support**



**Flexible and
Beginner-Friendly**



**Certification
That Boosts
Your CV**



**Career
Guidance &
Portfolio
Development**



**Supportive
Community**



**Proven Success
Stories**



**Affordable
Quality Training**

Real world case studies



GROWTH INTERNSHIP PROGRAM



JOIN OUR NEXT COHORT



2026 TRAINING CALENDAR



January

10

Saturday

February

14

Saturday

March

14

Saturday

April

11

Saturday

May

09

Saturday

June

13

Saturday

July

11

Saturday

August

08

Saturday

September

12

Saturday

October

10

Saturday

November

14

Saturday

December

12

Saturday

PROGRAM FEES

Testimonial

The following are genuine testimonials that we have received from our past students who have proven the benefits of the services we have provided to them.



Sodiq



I've attended other online classes before, but Amdor Analytics stands out for me. The facilitator is engaging, the sessions are practical, and the support team is responsive. I feel like I'm part of a real community that wants me to succeed. I'm happy I made this choice



Chinasa Fabian-Ijeruh



Before joining Amdor Analytics, I had no prior tech background. Now, I can confidently analyze data and build reports. The facilitator is very supportive and always encourages us to practice. The training has made me believe that anyone can learn tech if they're in the right environment.



Chidimma Uzochukwu



It's been an eye-opening experience learning at Amdor Analytics. The way the facilitator breaks down each lesson into relatable examples makes learning easy. Even though the pace is fast sometimes, the explanations are clear, and the resources provided are excellent. I'm really grateful for this opportunity.

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